



Classification and Compensation Project

October 18, 2022

Dear Colleagues:

The State of the University address emphasized the importance of supporting the talented staff at Bradley University and the corresponding launch of a comprehensive staff classification and compensation assessment. In order to further attract, engage, and retain the best talent, we need a well-structured, transparent, and equitable compensation system. Once the new program is implemented, we will be able to offer a model that provides and supports more equitable and competitive compensation. It is important to note the project will not reduce pay, change reporting structures, or eliminate positions.

The review and design process will continue through the remainder of the 2022 calendar year and into 2023. The focus will be on exempt salaried and non-exempt hourly employees. Due to the recent completion of the faculty salary Initiative, faculty positions will not be included here.

Additional details about the project will be forthcoming over the next several weeks, including a Frequently Asked Questions document. Human Resources is creating a page on their website to house information as we work through the project. We expect to use this site as a resource for campus-wide communications and progress updates.

In the meantime, if you have any questions, please reach out to Human Resources via buhr@fsmail.bradley.edu.

Sincerely,
Senior Leadership Team